
EMPLOYEE BENEFITS SUMMARY SHEET

Vacation

- 1-week unpaid vacation after 90-day probationary period
- 1-week paid vacation at 1-year anniversary
- 2 weeks paid vacation at 2-year anniversary
- 3 weeks paid vacation at 5-year anniversary

Paid Holidays (starts on DOH)

- New Year's Day
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving
- Christmas

Six days PTO annually for sick/personal leave (starts on DOH)

Health Insurance: single plan 50% (starts after 90-day probationary period)

Dental Insurance: single plan 100% (starts after 90-day probationary period)

AFLAC: Available at employee's expense (eligible after 90-day probationary period)

SIMPLE Plan: 3% employer match retirement plan (eligible after 90-day probationary period)

Eyecare & Eyewear: Yearly Vision & Eye Health Exam, 1 complete pair of glasses or annual supply of contacts

Uniform allowance: (starts on DOH, then yearly)

Education & Certification expenses paid by _____

Production Bonus; (eligible after 90-day probationary period)

