# Speak to each team member individually to assess their work preferences during this time

### **DEVELOP TEAMS AND ROTATE STAFF**

#### **TELEWORK OPPORTUNITIES FOR STAFF**

- Updating Employee Handbook
- Updating Training Handbooks
- Updating Insurance Manuals
- Set up Marketing Calendar for rest of the year and potentially 2021
- Set up Yearly Staff Training calendar (for OD's/PA's)
- Set up Master Calendar, updated through next 2 years (for OD's/PA's)
- Training
  - o Review available webinars through multiple resources
    - PMS webinars
    - Lab/Lens webinars
    - Buying Group Webinars
    - WG Webinars
    - Patient Contact Management software (SR, Weave, etc.)

#### IF ACCESS TO PMS

- Clean and update Service and Products lists/tables
- Update fees
- Update Frame and Contact lens inventories
- Inhouse Audit
  - Pull 10 random Charts and their invoices.
- Clean and work Aging AR
- Check all recall systems (SR/Demandforce/Weave, etc.) for proper settings and consider updating scripts
- Recall Campaign



## ABILITY TO WORK IN OFFICE LIMITED STAFF WITH LIMITED/NO PATIENTS

- Inventory Audit
- Patient Production Cycle Audits
- Instrument training/review
- Insurance training and review
  - Eligibility/Authorizations
  - Posting Charges
  - o Submitting claims
- Clean and arrange contact lens trial room
- Other projects we don't usually have time to complete
- Deep cleaning
  - o 4 Corners
    - Property / Parking Lines
    - Outdoor Signs & replace burnt out bulbs in LED signs
    - Outdoor Light Fixtures
    - Landscaping
    - Outdoor Seating
    - Outdoor Window Cleaning
  - o 4 Walls
    - Frame Boards
    - Instrumentation
    - Computers/Laptops
    - Lobby Chairs; underneath too
    - Toss dated/faded materials/brochures
    - Drawers and Cabinets
- Inventory of Supplies
  - Clinic Supplies/par list
  - Office Supplies/par list
  - Marketing Supplies/par list

